

Woodford Primary School Uniform Policy

1. Purpose of the Policy

At Woodford Primary School, we believe that a school uniform:

- Promotes a sense of identity, pride, and belonging.
- Supports positive behaviour and high expectations.
- Ensures pupils dress practically, safely, and comfortably.
- Keeps costs reasonable for all families.

This policy has been developed in line with Department for Education statutory guidance on the cost of school uniforms and associated non-statutory guidance on developing uniform policies.

2. Legal and Statutory Framework

This policy has regard to:

- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE Statutory Guidance: Cost of School Uniforms (updated October 2025)
- DfE Non-Statutory Guidance: School Uniforms – Guidance for Schools
- Equality Act 2010
- Human Rights Act 1998

Schools and governing boards are required to have regard to statutory guidance when setting uniform policies.

3. Cost and Value for Money

We are committed to keeping uniform costs as low as possible by:

- Keeping compulsory branded items to a minimum, in line with DfE expectations and forthcoming legislation.
- Ensuring most items are generic and available from multiple retailers, including supermarkets.
- Reviewing uniform requirements regularly to assess cost impact.
- Avoiding unnecessary changes to uniform that would create additional expense

From September 2026, schools will be expected to limit compulsory branded items of uniform and PE kit to no more than three items, and our policy is already aligned to meet this requirement.

4. Our School Uniform

a) Compulsory Items

Daily uniform (generic unless stated):

- Plain school jumper or cardigan (optional school logo)
- Plain white polo shirt or shirt (optional school logo)
- Grey trousers, skirt, or pinafore
- Plain grey, or white socks / tights
- Black, flat school shoes (no logos or heels)

PE kit:

- Plain t-shirt in [school colour and optional logo]
- Plain black shorts or jogging bottoms
- Trainers suitable for PE

b) Branded Items

Branded items may be available for purchase but are not compulsory. Pupils will not be disadvantaged for wearing non-branded alternatives that meet the policy. The branded items are:

1. School jumper
2. School polo shirt
3. School PE t-shirt



5. Second-Hand and Support with Costs

To help reduce costs and support sustainability, we:

- Offer a second-hand uniform scheme through the PTFA run shop.
- Provide information to families about financial support where available.
- Ensure no pupil is penalised or excluded due to inability to afford uniform.

We will work sensitively with families who experience difficulty providing uniform.

6. Equality, Inclusion and Reasonable Adjustments

Our uniform policy:

- Complies with the Equality Act 2010
- Allows reasonable adjustments for pupils based on:
 - Religion or belief
 - Disability or medical needs
 - Gender identity

Requests for adjustments should be made to Headteacher and SENCo and will be considered individually and sensitively.

7. Hair, Jewellery and Appearance

- Hair must be safe and practical for school activities.
- Hairstyles associated with racial, cultural, or religious identity are permitted.
- Jewellery should be minimal for health and safety reasons (e.g. small stud earrings only).

Our approach aligns with Equality and Human Rights Commission guidance on preventing discrimination.

8. Non-Compliance with Uniform Policy

We take a supportive and proportionate approach to non-compliance:

- Pupils will not be sent home for uniform reasons alone.
- Concerns will be addressed discreetly and in partnership with parents.
- Support will be offered where cost or access is an issue.

9. Consultation and Review

This policy is reviewed regularly and developed with consideration of views from:

- Parents and carers
- Pupils
- Staff
- Governors

Any significant changes will be communicated clearly and with sufficient notice to avoid unnecessary expense.

10. Monitoring and Accountability

The Governing Board / Trust Board is responsible for:

- Ensuring compliance with statutory guidance
- Monitoring costs and supplier arrangements
- Reviewing the policy's effectiveness and fairness