

# Anti-Bullying

At Woodford Primary School, positive relationships and behaviour makes our school a safe, happy place to be and allows effective learning to take place. No-one deserves to be a victim of bullying and bullying of any kind is unacceptable and will not be tolerated in our school. We take all incidents of bullying seriously. Everybody has the right to be treated with respect and pupils who are bullying others need to learn different ways of behaving. At Woodford, we acknowledge that bullying does happen from time to time - indeed, it would be unrealistic to claim that it does not. When bullying does occur, we respond to incidents quickly and effectively through the systems of behaviour support and in line with our Child Protection and Safeguarding Policy.

## Anti-Bullying Ambassadors

At Woodford, we want to empower our children to understand and manage conflict. We work with The Diana Award which is a world class Anti-Bullying Programme and train Anti-Bullying Ambassadors in our school, giving our young people the skills and confidence to tackle bullying should it occur.



### What is bullying?

The Government defines bullying as 'behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group either physically or emotionally.'

Bullying is not simply a 'falling out'. At Woodford to ensure we are able to prevent bullying, act quickly when it takes place and avoid misidentifying bullying, we use the acronym STOP (Several Times On Purpose) with the children.

Several  
Times  
On  
Purpose

Unsure? Tell an adult



When a child is unsure whether they have experienced or witnessed bullying, we teach them to tell an adult.

### What can I do?

Always encourage your child to talk about anything that concerns them.



Be calm - try not to let your child see how angry and upset you may feel at what is happening to them.



Reassure them that what is happening is not their fault.



Find out the facts



Tell your child that you may need to share this information with others in order to help them.



Contact school

### What can I expect the school to do?

Schools have a responsibility to follow up on all allegations of bullying behaviour.



Where appropriate, consequences will be applied if bullying is confirmed and the incident will be logged.



Support will be provided for the children involved.



Support to address the bullying behaviour will be provided.

